



13 January 2006: No 04 /06

PROJECT CLIPPER (ASHRIDGE) LEADERSHIP AND MANAGEMENT DEVELOPMENT PROGRAMME (LMDP) FOR PSAP PERSONNEL: 5-12 MAY 2006

The Leadership and Management Development Programme (LMDP) presented by Ashridge College, UK Training, for PSAP in the financial year 06/07 will commence on 5 March 2006 and last until 12 May 2006.

The programme will be sponsored by the Ministry of Defence (MOD) of the United Kingdom.

Unlike the case in previous years it is not feasible any more to attend the programme in the UK since the programme is now being offered there on a modular basis.

However, PSAP ETD has once more entered into negotiations so that the programme can be presented in South Africa, and the result is that more PSAP can participate.

As was the case in previous year, employees of the Department of Foreign Affairs will also participate in the programme.

LEADERSHIP AND MANAGEMENT DEVELOPMENT PROGRAMME (LMDP) - RSA BASED

The programme commences on Friday, 5 May 2006 and will end on Friday, 12 May 2006. It is a residential programme and it will be expected of participants to work during the weekend of 6 & 7 May 2006.

The venue will be the St George's Hotel situated on the R21 between Pretoria and Kempton Park.

Nominations of PSAP employees at Deputy Director level, who are utilized in a managerial capacity, are awaited.

Assistant Directors (salary levels 9 and 10) may also be accommodated, but preference will be given to Deputy Directors.

A CV nomination form should be completed and faxed promptly to Joint Training Subdivision (PSAP ETD) on or before **3 March 2006**.

Channels of command must be strictly adhered to. A CV nomination form has been attached to letter J TRG/R/103/3/2 dated 19 December 2005 which has been forwarded to all Services/Divisional Chiefs.

A nomination received should be regarded as a definite commitment, but not a guaranteed selection.

Essential joining instructions and personalized pre-course material must be ordered from the UK and returned there prior to the residential phase of the programme.

A swift reply is needed so that the deadlines can be kept as negotiated with the sponsor.

Prospective nominees must take the key features of the programme into consideration in shaping expectations so that attendance at the programme is a rewarding experience for both the DOD as an organization and for the individual in terms of his/her personal and career development.





Bulletin

Department of Defence



It should be noted that the emphasis of this programme is on management development, as it focuses on business skills, such as self-awareness, personal impact, time management, etc.

There are limited slots for the course and the intention is to attract personnel with diverse knowledge and skills.

As soon as the nominations have been finalized, accepted candidates will receive instructions regarding pre-programme preparations as well as the letter of authority for inland accommodation expense (IAE) purposes.

FINANCIAL IMPLICATIONS

The venue has been booked from 5 May 2006 (Friday morning) to 12 May 2006 (Friday). The MOD, UK, will pay the accommodation, course administration expenses and instruction over this period.

Accommodation and transport costs prior to and/or after the dates as indicated as well as the arrangements linked to these, will be the responsibility of each student.

Those attending should verify the costs and the availability with the provider.

GENERAL

The Chiefs of Services and Divisional Chiefs are urged to allow PSAP employees to make use of this unique learning opportunity.

Previous attendees can confirm that PSAP employees who attend can expect a world-class and professionally developed course customized for the unique circumstances of our country.

Enquiries: Mr D.P. de la Rey, Deputy Director PSAP ETD Policy and Doctrine or Mr Clive Pillay, Assistant Director PSAP ETD Policy Doctrine, Joint Training Subdivision at (012) 355-5880/5454 for further information.

