



28 October 2009: No 63/09

DOD INSTRUCTION FOR THE PRESENTATION OF A DAY SEMINAR ON RETIREMENT: 17 NOVEMBER 2009

Less than 10% of South Africans retire financially secure and independent. From a sample of 100 people retiring at 65, the following statistics prevail:

- Thirty four are to keep on working.
- Thirty two are cared for by state.
- Seventeen are dependant on their families.
- Eight are supported by welfare.
- Nine have made adequate provision for retirement.

In view of this situation, employers are in a difficult position where they are not only expected to provide some form of retirement funding arrangement for employees but also to assist them and their dependants with the provision of benefits in the event of death, disability or retirement. This is exacerbated by the fact that in view of the current world economic climate, both Public and Private sectors are under increased pressure to provide viable and sustainable social benefits to retirees.

In this regard a half day seminar is scheduled for 17 November 2009 at Pierre van Ryneveld Hall, SAAF HQ, Pretoria for members going on retirement during 2010 and 2015. This seminar is focused on members from the Limpopo,

Mpumalanga, North West and Gauteng provinces.

Attendance. The seminar has been arranged for 150 delegates. DOD officials are invited to nominate themselves to attend this half day seminar.

Venue. Pierre van Ryneveld Hall at SA Air Force HQ, Dequar road, Pretoria.

Timings. 17 November 2009 from 07:30 until 15:00.

Dress Code. Jacket and tie/ladies accordingly.

Registration/Nominations. DOD officials attending this session are to submit their nominations by 9 November 2009. Contact persons are Mr E.H. Wolfaardt tel (012) 392 2853 and Lt Col S.G.P. Nienaber tel (012) 392 3131. A registration form (to DOD Instruction CD HR M/D HR SEP/R/106/30/6 dd 26 Oct 2009) is attached and may be faxed to (012) 392 3132.

It is planned to host two more similar seminars during February 2010, one in Cape Town for the Western Cape and Eastern Cape regions and one in Bloemfontein for the Free State, Northern Cape and KZN regions.

The instruction for the seminar of 17 November 2009 is available on the HR Separation web page on the DOD Intranet.

For further enquiries please contact Mr E.H. Wolfaardt tel (012) 392 2853 or Lt Col S.G.P. Nienaber tel (012) 392 3131.