



17 December 2009: No 75/09

DOD INSTRUCTION FOR THE PRESENTATION OF A SEMINAR ON RETIREMENT: CAPE TOWN 23 FEBRUARY 2010 AND BLOEMFONTEIN 26 FEBRUARY 2010

Less than 10% of South Africans retire financially secure and independent. From a sample of 100 people retiring at 65, the following statistics were obtained:

- Thirty-four are to keep on working.
- Thirty-two are cared for by the state.
- Seventeen are dependent on their families.
- Eight are supported by welfare.
- Nine have made adequate provision for retirement.

In view of this situation, employers are in a difficult position as they are not only expected to provide some form of retirement funding arrangement for employees, but also to assist them and their dependants with the provision of benefits in the event of death, disability or retirement. This is exacerbated by the fact that in view of the current world economic climate, both public and private sectors are under increased pressure to provide viable and

sustainable social benefits to retirees.

A seminar is scheduled for 23 February 2010 at the Simonsberg Cinema Hall, Simons Town, for members and employees going on retirement between 2010 and 2015. This seminar is focused on members from the Western Cape and Eastern Cape Provinces.

Another seminar is scheduled for 26 February 2010 at the School of Armour in Bloemfontein for members and employees going on retirement between 2010 and 2015. This seminar is focused on members from the Free State, Northern Cape and KZN Provinces.

Attendance: Each seminar has been arranged for 150 delegates. DOD officials are invited to nominate themselves to attend this seminar.

Venue: Simonsberg Cinema Hall, Simonstown, Cape Town.

Venue: School of Armour, Tempe Military Base, Bloemfontein.

Timings. From 07:30 to 15:00.

Dress Code. Jacket and tie/ladies accordingly.

Registration/Nominations.

DOD officials attending this session are to submit their nominations by 16 February 2010. A registration form (attached to DOD Instruction CD HR M/D HR SEP/R/106/30/6 dd 25 Nov 2009) is attached and must be faxed to (012) 392 3132. The instruction for the seminar of 23 and 26 February 2010 is available on the HR Separation web page on the DOD Intranet.

Any enquiries in this may be directed to the following contact persons are Mr E.H. Wolfaardt tel (012) 392 2853 and Lt Col S.G.P. Nienaber tel (012) 392 3131.